

## DRUG SCREENING REQUIREMENTS FOR VENDORS, CONTRACTORS AND SUPPLIERS

### A. Definitions:

*“Customer”* means a Kaiser Permanente entity purchasing goods or services from Supplier.

*“KP”* means the integrated health care delivery organization doing business as Kaiser Permanente®, which includes Customer and its affiliates.

*“Supplier”* means a vendor, contractor or supplier who is providing goods and/or services to a Customer.

*“Supplier Resource”* means a contractor or employee of Supplier if one or more of the following criteria are met:

1. The individual has duties that require a regular presence (50% or more of work time or 8 hours per month) in a KP facility;
2. The individual will have access to KP’s computer network; or
3. The individual’s responsibilities include acquiring, generating or maintaining personally identifiable information (of any kind) for KP.

### B. Requirements.

Supplier will ensure that prior to the commencement of services each Supplier Resource is screened for the presence of any of the following drugs:

- All KP Regions (Except Hawaii):  
amphetamines, benzoylecgonine (cocaine), cannabinoids (marijuana), opiates, phencyclidine, barbiturates, benzodiazepines, propoxyphene, methadone, oxycodone and meperidine.
- Hawaii Only:  
amphetamines, benzoylecgonine (cocaine), cannabinoids (marijuana), opiates, phencyclidine, barbiturates, benzodiazepines, propoxyphene, methadone, and oxycodone.

Upon request, Supplier shall provide a copy of the drug screening results to Customer.

C. Modifications. The drug screening requirements set forth herein are subject to change by Customer from time to time to reflect changes in Customer’s drug screening policy for its employees. These requirements shall not be construed to require any violation of federal or state law or collective bargaining agreements.